
City Council Special Called Meeting & Work Session September 2020

Date and time: Monday, September 14, 2020 06:00 PM

Members Present :

Mayor Mike Fuesser

Mayor Pro Tem Ed Brown

Councilmember Jim Bradford

Councilmember Stephanie Jarrett

Councilmember Steve Love

Councilmember Denise Lowry

Councilmember Marion Ramsey

Participants:

City Manager Seth Duncan

Finance Director Barbara Denny

Planning Director David Breakfield

Richard Dover

Elizabeth Dover

JJ Mattingly

Harold Ramsey

Matthew Hickey

Terri Good

Gary Good

Dale Baker

Charles Brewer

Ernest Partlow

City Council Special Called Meeting

1. Welcome and Call To Order Mayor Mike Fuesser
2. Prayer Mayor Pro Tem Ed Brown
3. Pledge of Allegiance Mayor Mike Fuesser

4. Executive Session: To Discuss Receipt of Legal Advice Pertaining To Matters Covered By Attorney-Client Privilege

Councilmember Love made a motion to proceed into executive session to receive legal advice which was seconded by Mayor Pro Tem Brown. The motion passed with unanimous approval.

5. Upon Returning to Open Session, Council May Take Action on Matters Discussed in Executive Session

Councilmember Bradford made a motion to return to open session which was seconded by Councilmember Love. The motion passed with unanimous approval.

There was no action taken.

6. Adjourn

Councilmember Bradford made a motion to adjourn the special called meeting and to begin the work session which as seconded by Mayor Pro Tem Brown. The motion passed with unanimous approval.

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City Council Work Session

1. Welcome and Call To Order Mayor Mike Fuesser
2. Discussions City Manager Seth Duncan
 - 2.1 Council Work Session

The city manager discussed the previous committee structure and the current work session model. City Council discussed the benefits of both the committee structure and the work session model. City Council was to write down some ideas for the committee and work session structures.

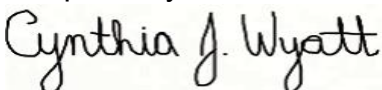
- 2.2 COLA Adjustment

City Manager Duncan discussed an idea on the application of the COLA adjustment for employees that have exceeded their maximum salary per the pay scales. The idea is to give the COLA as a bonus to the 12 or so employees that have exceeded their pay scale, in lieu of increasing their base salary. It was the consensus of council to go ahead and apply the COLA's to all employees' salaries and to re-evaluate this idea after the compensation study is complete.

3. Adjourn

Councilmember Bradford made a motion to adjourn the meeting which was seconded by Councilmember Jarrett. The meeting was adjourned at 7:32 pm.

Respectfully Submitted,



Cynthia J. Wyatt
Municipal Clerk